

**WEST VIRGINIA RADIO CORPORATION EEO PUBLIC FILE REPORT for June 2022 - May 2023
for WJLS-AM, WJLS-FM, WSWW-FM**

A. Full-Time Vacancies Filled During Past Year

1. Job Title: On-Air Talent Date Filled: 07/11/2022

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: On-Air Talent Date Filled: 07/11/2022

Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired
All Access	www.allaccess.com	www.allaccess.com/forum/posting	Online only	2	
Internal Posting	Kim Kincaid	101 N. Kanawha St. 4th Fl. Beckley, WV 25801	304-253-7311	2	1
WVRC Media Website	Patrick Rinehart	260 Spruce St., Morgantown, WV 26508	0304-296-0029		
Linked In	www.linkedin.com	jobs-listings@linkedin.com	Online only		
Sportscasters Talent Agency of America	www.staatalent.com	Online only	946-648-7822		
West Virginia Broadcaster's Assoc.	Michelle Crist	mcrit@wvba.com	304-744-2143		
Indeed	www.indeed.com	460 West Ave. Suite 2002; Stamford, CT 06902	203-564-2418	1	

C. Total Number of persons interviewed for all full-time Vacancies filled during the past year : 5

D. Outreach Activities

- Announcements were placed on all station websites notifying organizations of their right to request information on job openings.
- Business Manager and Station Manager both attended a Career Fair at Concord University on March 15, 2023 from 10am to 2pm. Information was distributed about internship opportunities. Jobs in broadcasting were discussed with interested parties.
- Corporate Credit Manager attended a hiring event with the Summersville Chamber of Commerce on September 30th from 10a-3pm and distributed information about employment opportunities with WVRC Media.
- Business Manager and Station Manager both attended a Job and Resource Fair at New River Technical College on May 19, 2023 from 10am to 4pm. Information was distributed about internship opportunities. Jobs in broadcasting were discussed with interested parties. WJLS co-sponsored this fair.
- Corporate HR Liason/Assistant to the President and Corporate Credit Manager attended the West Virginia Broadcasters Association's EEO Certification Seminar presented by Jackson Kelly on May 5, 2023 at 1:30pm
- Corporate HR Liason/Assistant to the President and the Corporate Promotions Director attended Fairmont State University's Spring Job Fair on March 16, 2023 from 8am-2pm. Many discussions about Broadcasting, Digital Marketing, and Sales were covered with approximately 50+ students.
- Corporate HR Liason/Assistant to the President participated in the February Statewide Virtual Job Fair presented by Workforce WV on February 1, 2023. Job opportunities and broadcasting in general is discussed with interested parties. This event allows Attendees to contact you over a 3 day period.
- Corporate HR Liason/Assistant to the President participated in the February Statewide Virtual Job Fair presented by Workforce WV on March 1, 2023. Job opportunities and broadcasting in general is discussed with interested parties. This event allows Attendees to contact you over a 3 day period.
- Corporate HR Liason/Assistant to the President and the Corporate Promotions Director attended MTech's Spring Job Fair on April 4, 2023 from 8am-11am. Many discussions about Broadcasting, Digital Marketing, and Sales were covered with approximately 50+ students.